

Varsha Sewlal

B.SOC.SCI.LL.B.LLM (COMMERCIAL LAW)
Admitted Attorney

594 Berea Street, Muckleneuk, 0002
Tel: 012/339 7705

Email: varshasewlal@yahoo.co.uk
Cell: 083 6889964

Dear Sir/Madam

Re:

I am an admitted attorney with a Bachelor of Social Science, LLB degree as well as postgraduate Master's degree (LLM - specialising in Commercial Law). The core focus area of the degree relates to Banking Law, Legal aspects of Electronic Commerce (Internet Law), Banking Law and Usage, Environmental Law, Advanced Constitutional Law and Fundamental Rights and the Drafting of Commercial Contracts. I completed a specialist program in Intellectual Property Law with the WIPO (World Intellectual Property Organisation) based in Geneva, Switzerland.

I have 21 years of work experience of which 15 years were spent in senior management in the public sphere. My work experience relates to the drafting and vetting of commercial contracts and agreements. I am responsible for identifying the institutions rights and obligations in terms of contracts and manage the execution process of contracts, the direction and management of legal strategies, identifying risks, decisions on litigation processes, ensuring a sound strategy of legal compliance, setting up of the internal legal compliance framework.

My work experience and educational qualifications have refined my transversal skills ensuring that when faced with organisational demands, professionalism reigns thus converting my knowledge into effective work performance. I have a competent understanding of political and governance issues. I liase with high level government officials, key stakeholders and pride myself in innovative service delivery systems that enable enhanced productivity.

My skills are as follows:

- effective communication
- time management,
- problem solving ,
- analytical skills,
- service orientation ,
- computer literacy,

- planning and negotiation,
- conflict resolution,
- decisiveness,
- logical thinking ,
- strategic planning,
- fairness and transparency

I possess the ability to be adaptable, tenacious, accurate, meticulous, committed and enthusiastic. I am a networker thus ensuring enhanced stakeholder liaison with an assertive yet flexible nature enabling me to cope with the demands of a dynamic environment. Multi-tasking is one of my key attributes.

Positions that I have occupied and currently occupy require that I hold an understanding of financial processes, display innovative thinking and lead my team. I have a passion for people management, and steering staff development whilst effectively driving goals of the organisation.

I have experience in the implementation of corporate governance principles in accordance with the (King Report III).

I am committed to increasing my knowledge base and exposure by continuous legal and financial discourse. I am fully conversant with all the relevant legislation and grasp relevant prescripts with great ease.

Finally, I believe that I do possess all the requisite competencies and past exposures to satisfy the advertised Requirements and Key Competencies.

I trust that my application will be met favourably.

Yours faithfully

Ms. Varsha Sewlal

PROFILE

- Qualifications : Bachelor of Social Science, LLB ,LLM(Commercial Law)
- Currently registered for an LLD in ICT(Information Communication Technology) Law
- Admitted Attorney 21 years of experience
- Senior Manager for 15 years
- Master of the High Court – 8 years and 4 months
- Specialised in Litigation and Drafting whilst in Private Practice - 5 and a half years
- Legal Research, Drafting, Analysis of Legislation, Stakeholder Management, Strategic Management and Leadership relating to Legal Services, Outreach Manager, Mediation , Management of Financial Resources, staff Management at the Office of the Public Protector (7 years and nine months)
- Strategic Management and Leadership relating to Legal Services ,Legal research, Management, Management of Financial Resources, Staff Management
- Research into advancement of women through policy and ICTs.

- Skills :
 - effective communication
 - time management,
 - problem solving ,
 - analytical skills,
 - service orientation ,
 - computer literacy,
 - planning and negotiation,
 - conflict resolution,
 - decisiveness,
 - logical thinking ,
 - strategic planning,
 - fairness and transparency

CURRICULUM VITAE: Varsha Sewlal

SECTION A

PERSONAL DETAILS

PERSONAL DETAILS	*Surname	Sewlal		
	*First Name	Varsha		
	*Nationality	South African		
	*Gender	Female		
	*Race	Indian		
	*Disability (Please specify)	None		
	*Age	43		
	*Identity Number	730529 0234 083		
	*Language Proficiency	Language	Proficiency level	
		English	Excellent	
		Afrikaans	Good	
		Zulu	Poor	
	*Postal Address	594 Berea Street		
		Pretoria		
		South Africa		
	*Postal Code	0002		
	*Contact number	+ 27 31 563 7769		
	Work Phone	+ 27 12 339 7705		
Cell phone	+ 27 83 688 9964			
*Alternative Contact No.				
Email Address	varshasewlal@yahoo.co.uk VSewlal@justice.gov.za			

SECTION B		ACADEMIC BACKGROUND
SECONDARY EDUCATION		
Secondary Education	*Secondary Institution	Stanger Manor Secondary School
	*Year Obtained	1990
	*Qualification	Matric Exemption(Higher Grade)
	*Subjects	Mathematics
		Accounting
		Biology
		History
		English
	Afrikaans	
TERTIARY EDUCATION		
Tertiary Education 1	*Institution	University of Kwazulu-Natal (UKZN)
	*Year Obtained	1994
	*Qualification	Bachelor of Social Science
Tertiary Education 2	*Institution	University of Durban Westville (now UKZN)
	*Year Graduate	1996
	*Qualification	LLB
	*Institution	UNISA
TERTIARY EDUCATION 3	*Year Graduate	2004
	*Qualification	LLM (MASTERS IN COMMERCIAL LAW)
	* Subjects	❖ Drafting of Commercial Contracts
		❖ Advanced Constitutional Law and Fundamental Human Rights: Constitution, Constitutionalism and Democracy Constitutional Interpretation and the role of Courts Fundamental Rights and Constitutional Protection Constitution, Constitutionalism and Democracy Limitation of Fundamental Rights
		❖ Banking Law 1 and 2
		❖ Legal Aspects of Electronic Commerce
		❖ Environmental Law ❖ All related legislation

		<p>Marine Living Resources Act National Forests Act Management of State Forests Act National Veld and Forest Fire Act Forestry Management Sustainable growth and development strategies</p> <p>Maritime Law: Carriage of Goods By Sea, Air, Marine Insurance, Admiralty and Jurisdiction National Ports Act 12 of 2006 Tug and Tow Wreck and Salvage Pollution</p> <p>Aviation Law: Aviation Act 74 of 1962 Civil Aviation Act, Carriage by Air, International Air Services Act and Regulations, Civil Aviation Services, Air Traffic and Navigation Services Company</p>
		<p>Drafting of ICT Contracts :</p> <p>Software Licence Agreements, Product Supply Agreements, Software Distribution Agreements, Object/Source Code Licence Agreement, Demonstration and Evaluation Licence Agreement, Software Support Services Agreement, Software Development Agreement, ASP Web Based Services Framework Agreement, E-Commerce Distributor /Author Agreement, Outsourcing Services Agreement, Minimum Rental Agreement, Non-Disclosure Agreement, Consultancy Services Agreement, Disaster Recovery Services Agreement, Prototype Software Development Agreement.</p> <p>Areas of Experience: Computer Product Supply Contracts Leasing Agreements</p>

		<p>Distribution and Reseller Agreements Software Licenses Source Code Deposit "Escrow" Services Maintenance and Support Agreements Consultancy Software Development Outsourcing Services Application Service Provision Website Development and Support Electronic Commerce Disaster Recovery Agreements Administration and legal risk management</p>
	*Institution	UNISA
TERTIARY EDUCATION 4	*Year Graduate	2018
	*Qualification	LLD (DOCTORATE IN LAW) (INFORMATION COMMUNICATION TECHNOLOGY LAW)
	Topic	INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) LEGISLATION AND REGULATION AS A TOOL FOR SUSTAINABLE ECONOMIC AND GENDER DEVELOPMENT IN EMERGING ECONOMIES
		International Development Law Economic Development SPECIAL FOCUS ON GENDER DEVELOPMENT
		<p>Analysis of Legislation:</p> <ul style="list-style-type: none"> • Electronic Communications and Transactions Act, • Comsec Act • Electronic Communications Act, • Rica Act • ICASA Amendment Act • Broadband Infracore Act, • Electronic Communications Amendment Act • Public Service Broadcasting Act • Competition Amendment Act • Regulation of Interception of Communications and Provision of Communication

		<p>Related Information Amendment Act</p> <ul style="list-style-type: none"> • ICASA Amendment Bill • Broadband Policy • National Integrated ICT Policy • Spectrum Management • Broadband • Role of International Regulation • Local Loop Unbundling • Role of the Regulator • Submarine Cables • Wire-less services in South Africa • International Development Law and ICTs • ICTs and the Millennium Development Goals • Convergence • Cybersecurity
TERTIARY EDUCATION 5	*Institution	World Intellectual Property Organisation
	*Year Graduate	2011
	*Qualification	WIPO CERTIFICATE IN INTELLECTUAL PROPERTY LAW
	Subjects	Copyright Law
		Patent Law
		Trademark Law
		Unfair Competition Law
		Industrial Design Law
		Legal Aspects of Electronic Commerce
		Legal Aspects of Traditional Knowledge and Biodiversity
		Internet Aspects of Copyright and Trademarks
CERTIFICATE COURSES	Institution	Jenny Weinstein Conveyancing
	Year Completed	1998
	Qualification	Certificate in Conveyancing

	Institution	Office of the Public Protector
	Year Completed	2001,2002,2003,2004
	Qualification	Train the Trainer Facilitation Skills
	Institution	University of Cape Town, Centre for Conflict Resolution
	Year Completed	2004
	Qualification	Certificate in Human Rights and Conflict Management Module 1 and 2
	Institution	University of Cape Town, Centre for Conflict Resolution
	Year Completed	2004
	Qualification	Certificate in Mediation Skills
	Institution	Sunday Times and Cell C online qualification
	Year Completed	2004
	Qualification	Project Management: project Life Cycles, Design Phase, Implementation Phase
	Institution	Sunday Times and Johnnic Communications Learning online qualification
	Year Completed	2005
	Qualification	Tenders
	Institution	PALAMA and Africa International Advisors
	Year Completed	2009
	Qualification	Project Khaedu Service Delivery Challenge, SMS Batho Pele Program
	Institution	PALAMA
	Year Completed	2012
	Qualification	Service Delivery Khaedu
	Institution	Administrative Staff College of India Hyderabadh (ASCI)
	Year Completed	2014
	Course	Advanced Leadership and Service Delivery in the Public Service

	Institution	Department of International Relations and Cooperation
	Course	Conflict Resolution, Negotiation and Mediation
	Course	2017
Current	Organisation	Department of Justice and Constitutional Development
	Period	Commenced research on the 9 TH April 2015, Comparative study of Solicitor General and similar offices internationally. Field research on service delivery and gaps in state attorney offices.
	Job Title	Chief Director (Acting) Legal Services (DG's Office) Transformation of State Legal Services (From the 1st July 2015 to September 2016)
		Project Leader on the Transformation of State Legal Services. Research on Solicitor General, Comparative Analysis. Mediation State Litigation Policy Development Stakeholder Management: State Attorneys, Law Societies, Bar Councils, State Departments: presenting at stakeholder forums on policies. Developing stakeholder forums to improve relations with state attorneys and develop standardised working mechanisms to improve and enhance performance. Developing litigation strategy
	Organisation	Department of Justice and Constitutional Development
	Job Title	Master of the North-Gauteng High Court(Head of Office) 1st July 2016 to date Director(7 years and 6 months) Senior Manager
		Master of the Durban High Court(Head of Office

	Period	1 st January 2009 to date (8 years and 4 months)
	Key Responsibilities	Oversee the regulation of Deceased Estates, Insolvencies, Curatorship's and Trusts, Guardians Fund verifications and applications , strategic and operational leadership of the Durban Masters Office.
		Conducting of legal research and analysis
		Management of Litigation
		Preparation of briefs and court reports
		Monitoring and Evaluation, Developmental Interventions, Results Based Management, Improved planning processes, Improve accountability, transparency through Monitoring and Evaluation for the departmental branch. Encompassing citizen engagement in improving service delivery.
		Development of value chain, service delivery and evaluation systems to enhance productivity.
		Development of co-operation agreements to enhance productivity
		Liasing with local and foreign high level state officials, advanced stakeholder management
		Ensure effective and efficient financial and human resource management. Planning and management of Budgets, procurement processes and administration of the Masters branch Durban.
		Manage effective and efficient service delivery
		Ensure professional rendering of Masters services
		Provide leadership , direction and training to legal professionals and management team
		Represent the office in relationships with internal and external stakeholders, NGO's, International organisations and CSO's, hosting of international delegations

		Represented the Branch at the International Association of Insolvency Regulators (IAIR), AGM and Conferences, Completion of surveys
		Develop and implement strategies for the effective management teams to ensure that all service level agreements are adhered to. Performance targets exceeded due to the introduction of systematic mechanisms to supervise registries and groups.
		Drafting of complex legal opinions, court reports, internal policy directives, projects for the Chief Master
		Served on National Moderating Committee performance assessments, Regional Asset Disposal.
		Medium Term Strategic Framework reports, business plans, skills plans, strategic planning.
		Management of a staff complement of 100.
		Render strategic direction and leadership, promotion of intergovernmental and stakeholder relations, deliver strategic advice, leadership and direction.
		Project Management. Pioneering of Durban as a pilot site for Legal Aid projects, SARS project, e-learning (Accounts) in collaboration with Justice College.
		Development of communication strategies in line with prescripts, management of all complaints.
		Guardians Fund Act, Administration of Deceased Estates Act, Mental Health Care Act, Insolvency Act, Companies Act, Close Corporations Act, Trust Property Control Act, Intestate Succession Act, Recognition of Customary Marriages Act,
		Knowledge of -Government Policy Framework, state communication strategy, Corporate Governance (King

		III), public service governance frameworks, Public Finance Management Act, 1999 (Act 1 of 1999) (PFMA), Treasury Regulations, the Public Service Act, 1994 (103 of 1994), the Promotion of Access to Information Act, 2000 (Act 2 of 2000) and the Intergovernmental Relations Framework Act, 2005 (Act 13 of 2005) . The Constitution: Constitutional Law
		Strategic development of extension of constitutional democracy by extending services to rural communities improving access to justice.
		Understanding of legislative drafting, legislative processes and interpretation of legislation.
		Superior and Lower Court Systems, Case flow management, knowledge of integrated justice system (child justice, restorative justice)
		Superior Courts Act No 10 of 2013
		Networking and relationship building with stakeholders
		Administrative Law, Constitutional Law, Interpretation of Statutes.
Previous Position	Organisation	Office of the Public Protector (<u>7 years and nine months</u>)
	Period	1 st April 2001 to 31 st December 2008
	Job Title	Investigator/ Provincial Outreach Manager and Co.Ordinator
		<u>Management of outreach budgets, performance management.</u>
		Analysis and application of legislation, Policy development and research.
		Legal Research, legal opinions and litigation.
		Upholding and strengthening of Constitutional Democracy and International law, Promotion of Equality, Just Administration, Accountability and Good Governance in state institutions. Knowledge of statutory frameworks, parliamentary

		and cabinet processes, fundamental rights and constitutional protection.
		Monitoring and evaluation of practices in state departments, para-statal and municipalities. Fostering of corporate governance programs, accountability, transparency, citizen engagement programs to test service delivery.
		Writing of reports.
		International Relations : Global Governance, Research and Analysis in World Politics, International political economy, contemporary issues in world politics
		Risk Management, Dispute Resolution
		Investigation of maladministration, undue delay, abuse of power, corruption, unlawful enrichment, just administrative action in government departments and state institutions.
		Served on the national moderating committee for performance assessments.
		Development of training manuals for staff. Facilitator of training workshops.
		Conflict resolution and management
		Inter-governmental liaison, external stakeholder liaison, high level government officials.
		Improved complaint handling mechanisms, development of turnaround strategies, backlog management.
		Goal setting for staff
		Management of strategic direction and operating philosophy.
		Conducting of legal awareness programs in rural areas
		Performance benchmarks, performance management
		Internal management and communications processes
		Supervision of record classification systems to optimise efficiency
		Public service code, PAJA, PFMA, Treasury Regulations, Executive

		Members Ethics Act, King Report on corporate Governance
		Diplomatic relations, represent office in liaisons with foreign embassies and foreign diplomats.
		Development of communication strategies , Represent the OPP in public communication initiatives. Served as Provincial Outreach and Communication Manager.
		Labour Law
		Knowledge of Constitutional Law, legislative drafting in South Africa: South African legislative process Rule of Law Legislative Research Legislative Interpretation Constitutional Effect on Legislation Application of the Bill of Rights South African Constitution Defence Act 2002
Previous Employment 2	Organisation	R. Naidoo and Company (2 years and 8 months)
	Period	1 st July 1998 to 31 st March 2001
	Job Title	Senior Associate and Manager of Litigation Department
	Key Responsibilities	Managed litigation department
		Civil and criminal litigation
		Drafting of pleadings (liquidations, sequestrations, summons, notice of motion, ex-parte applications, High Court and Magistrates court taxations
		Administration of deceased estates
		Legal Research and Opinions
		Drafting of insolvency applications
		Curatorship applications
		Drafting of trust deeds, registration of trusts
		Intellectual property law
		Drafting and negotiation of contracts
		Labour Law
		Debt recovery and management
		Conveyancing
		Labour Law
		Maritime Law : Carriage of Goods By

		Sea, Air, Marine Insurance, Admiralty and Jurisdiction National Ports Act 12 of 2006 Tug and Tow Wreck and Salvage Pollution Maritime Piracy, Admiralty Law
		Aviation Law: Aviation Act 74 of 1962 Civil Aviation Act, Carriage by Air, International Air Services Act and Regulations, Civil Aviation Services, Air Traffic and Navigation Services Company
Previous Employment 3	Organisation	M.S Mall and Company (2 years)
	Period	1996/06/01 to 1998/06/30
	Job Title	Candidate Attorney
	Key Responsibilities	Civil litigation
		Criminal Litigation
		Drafting of Pleadings
		Insolvency Law
		Administration of Deceased Estates
		Drafting of Trust Deeds
		Curatorship Applications
		Labour Law
		Legal Research and Legal Opinions

SECTION D	PROFESSIONAL REGISTRATION (IF APPLICABLE)	
Professional Registration	Association	KWAZULU-NATAL LAW SOCIETY
	Year (yyyy/mm/dd)	24 th August 1998
	Association	International Association of Insolvency Regulators
	Year (yyyy/mm/dd)	2010
SECTION E	REFERENCES	
References	*Referee (1)	Mr Mohamed Salim Mall, Director MS Mall and Company
	*Contact Details	+ 27 32 551 2182/3 , 072 786 1786 Email : mallco@telkomsa.net ,
	*Relationship	Previous Employer
	*Referee (2)	Mr Ashley Rampersadh, NPA
	*Contact Details	+ 27 84 86 10977 ARampersadh@npa.gov.za
	*Relationship	Colleague

	Referee(3)	Advocate Mlandeli Nkosi
	Contact Details	+082 871 2340, 082 44 88001 Email : MlandeliN@pprotect.org.za
	Relationship	Former employer
	Referee(4)	Adv Lothian Basson, Chief Master
	Contact Details	lbasson@justice.gov.za, 082 3819185
	Relationship	Current Employer

WAGERSKEDERDE WOON- EN POSADRES
WAGERSKEDERDE WOON- EN POSADRES

Indien u die naam van u GEREGISTREERDE WOON- EN POSADRES verander het, of indien besonderde van u naam verander, verander u naam en/of -nommer, ens verander het, gebruik u die **WAGERSKEDERDE WOON- EN POSADRES** form in die identiteitsdokument is, gebruik word om die naam van u naam te verander en moet dit ingesien word by of gesoek word by die nabyste kantoor van die **DEPARTEMENT VAN HUISSAKKE**

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in the pocket.

If you have changed your address, or if particulars of your present address, (name of street and or street number, etc.) have been changed, the **NOTICE OF CHANGE OF ADDRESS** form in the pocket of the back of the identity document must be used to report the change and must be handed in at or posted to the nearest **DEPARTMENT OF HOME AFFAIRS**.

I.D.No. 730529 0234 08 3



S.A. BURGER/S.A. CITIZEN

VANSURNAMEN
SEWLAL

VOORNAME/FORENAMES
VARSHA

GEBORTEDISTRIK OF LAND/
 DISTRICT OR COUNTRY OF BIRTH
SOUTH AFRICA

GEBORTEDATUM/
 DATE OF BIRTH

1973-05-29



DATUM UITGEREIK/
 DATE ISSUED

2008-01-24

DIREKTOER-OP ONSA VAN DIE
 DIREKTOER-GENERAAL:
 HUISSAKKE

ISSUED BY AUTHORITY OF THE
 DIRECTOR-GENERAL:
 HOME AFFAIRS

Certified a true copy of the original document. There is no indication that the original document has been amended by unauthorised persons.
 Gesertifiseer 'n ware afskrif van die oorspronklike dokument. Daar is geen aanduiding dat die oorspronklike dokument deur ongemagtigde persone gewysig is nie.

[Signature]
 MASTER OF THE HIGH COURT GAUTENG, PRETORIA
 MEESTER VAN DIE HOOGGERECHSHOF GAUTENG, PRETORIA (25)

MASTER OF THE NORTH GAUTENG
 HIGH COURT PRETORIA

PRIVATE BAG X60

2017 -02- 13

PRETORIA (147)

MEESTER VAN DIE NOORD GAUTENG
 HOOGGEREGSHOF PRETORIA

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Gesertifiseer 'n ware afskrif van die oorspronklike dokument. Daar is geen aanduiding dat die oorspronklike dokument deur ongemagtigde persone gewysig is nie.



MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA

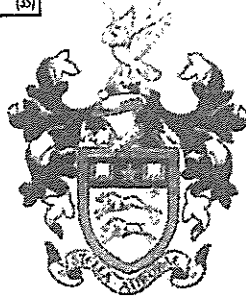
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2017 -02- 13

PRETORIA

(147)

MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA



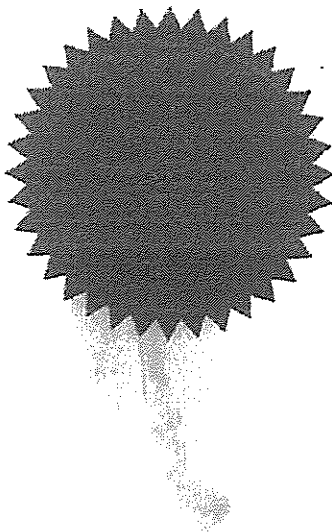
University of Natal

We, the Vice-Chancellor, the Registrar,
and the Dean of the Faculty,
hereby certify
that

Varsha Sewlal

has this day been admitted to
the degree of

Bachelor of Social Science



Vice-Chancellor



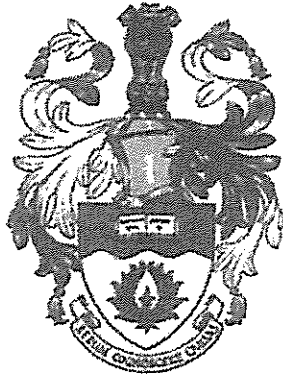
Registrar



Dean

13 April 1994

University of Durban-Westville



Certified a true copy of the original document. There is no indication that the original document has been amended by unauthorised persons.

Gesertifiseer 'n ware afskrif van die oorspronklike dokument. Daar is geen aanduiding dat die oorspronklike dokument deur ongemagtigde persone gewysig is nie.

MASTER OF THE HIGH COURT GAUTENG, PRETORIA
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MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA

PRIVATE BAG X60

2017 -02- 13

PRETORIA (147)

MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA

This is to certify that

VARSHA SEWLAL

was this day at a congregation of the University
admitted to the

degree of

Baccalaureus Legum

having complied with the requirements of the
Art, Statute and regulations

Mogale F. Ramakoa
Vice-Chancellor

11 B



Certified a true copy of the original document. There is no indication that the original document has been amended by unauthorised persons.
 Gesertifiseer 'n ware afskrif van die oorspronklike dokument. Daar is geen aanduiding dat die oorspronklike dokument deur ongemagtigde persone gewysig is nie.

[Signature]
 MASTER OF THE HIGH COURT GAUTENG, PRETORIA
 MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

MASTER OF THE NORTH GAUTENG
 HIGH COURT PRETORIA
 PRIVATE BAG X60
 2017 -02- 13
 PRETORIA (147)
 MEESTER VAN DIE NOORD GAUTENG
 HOOGGEREGSHOF PRETORIA

We verify that

Varsha Sewlal

having complied with the requirements of the Higher Education Act

and the Institutional Statute, was admitted to the degree of

MASTER OF LAWS

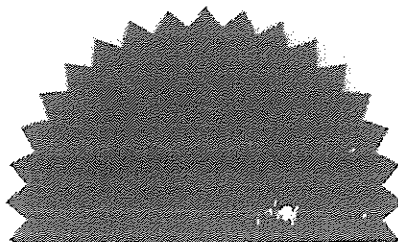
with specialisation in Commercial Law

at a congregation of the University

on 4 June 2005

[Signature]

Vice-Chancellor



[Signature]

Executive Dean

111



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Gecertifiseer 'n ware afskrif van die oorspronklike dokument. Daar is geen aanduiding dat die oorspronklike dokument deur ongemagtigde persone gewysig is nie.

[Signature]
MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

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PRETORIA (147)
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HOOGGEREGSHOF PRETORIA

*This is to certify that
after the prescribed requirements were satisfied*

the

**INTELLECTUAL PROPERTY LAW SPECIALIZATION
PROGRAMME
2011**

jointly offered by

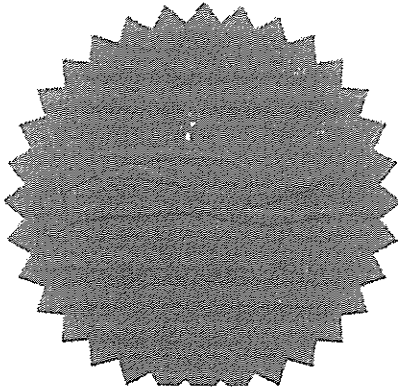
*the Centre for Business Law of the University of South Africa and the
World Intellectual Property Organization (WIPO) Worldwide Academy*

was awarded to

Varsha Sewlal

[Signature]

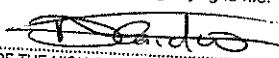
Head: Centre for
Business Law
November 2011



[Signature]

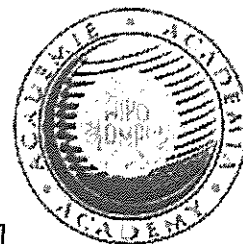
Marcelo Di Pietro
Director: WIPO Academy

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HOOGGEREGSHOF PRETORIA



WIPO
Worldwide Academy

34, chemin de Colombettes
1211 Geneva 20, SWITZERLAND
Tel: + 41 22 338-9395
Fax: + 41 22 740-1417
e-mail: ghunisa@wipo.int

Date: 31 January 2012

TO WHOM IT MAY CONCERN

**TRANSCRIPT OF ACADEMIC RECORD
WIPO-UNISA INTELLECTUAL PROPERTY LAW SPECIALIZATION PROGRAMME**

STUDENT NAME: Varsha Sewlal
DATE OF BIRTH: 29 May 1973
DURATION OF STUDY: 2010 - 2011

MODULES AND GRADES:

Modules	Results
IPSP01X - Essential Copyright Law	75% (distinction)
IPSP044 – Essential Trademark Law	60%
IPSP033 - Essential Patent Law	76% (distinction)
IPSP027 - Essential Competition Law	60%
IPSP078 – Legal Aspects of Electronic Commerce	88% (distinction)
IPSP066 – Internet Aspects of Copyright and Trademarks	77% (distinction)
IPSP055 – Essential Industrial Design Law	75% (distinction)
IPSP089 – Traditional Knowledge & Biodiversity	75% (distinction)

WIPO-UNISA INTELLECTUAL PROPERTY LAW SPECIALIZATION PROGRAMME

Objectives and Targets

The WIPO-UNISA Intellectual Property Law Specialization Programme is jointly offered by the Centre for Business Law of the University of South Africa (Unisa) and the World Intellectual Property Organization Worldwide Academy. It is a Certificate Programme, designed for academics and professionals who already have knowledge about IP or possess a practical experience in IP and wish to strengthen and expand their future role in this field.

The focus of the curriculum is on the special circumstances prevailing in developing countries. The modules approach the subject-matter against the background of international conventions and the obligations they impose on developing countries. It is then demonstrated, using South African law as an example, how these obligations can be discharged. Students will be expected to examine the law of their own countries to determine how these obligations have been discharged, or how they should be discharged.

IN THE HIGH COURT OF SOUTH AFRICA
(NATAL PROVINCIAL DIVISION)

PIETERMARITZBURG , this 24th day of AUGUST , 19 98

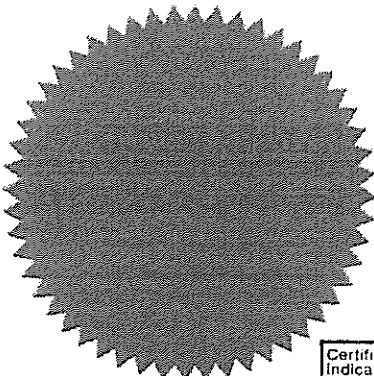
Before the Honourable MR JUSTICE SQUIRES; and
the Honourable MR JUSTICE MTHIYANE

IT APPEARING THAT VARSHA SEWLAL

is duly qualified to practice and to be admitted as

ATTORNEY of this Court, it is hereby ordered that his/her

name be enrolled as such by the proper officer.



By order of the Court.

MASTER OF THE NORTH GAUTENG HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG HOOGGEREGSHOF PRETORIA

E M KRIEL
Registrar

Enrolled same day.

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

E M KRIEL
Registrar

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MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA

CASE NO. 864/01

IN THE HIGH COURT OF SOUTH AFRICA
IN DIE HOOGGEREGSHOF VAN SUID-AFRIKA
(NATAL PROVINCIAL DIVISION)
(NATALSE PROVINSIALE AFDELING)

In the application of: VARSHA SEWLAL
In die aansoek van :

This is to certify that
Hiermee word gesertifiseer dat

VARSHA SEWLAL

Has this day been granted right of appearance in the High Court of South Africa in terms of section 4(2) of Act No 62 of 1995 and that his/her name has been entered on the roll of attorneys who have the right of appearance in the High Court in accordance with section 4(3) of the said Act.


Vandag die reg verleen is om in die Hooggeregshof van Suid-Afrika te verskyn ingevolge artikel 4(2) van Wet Nr 62 van 1995 en dat sy /haar naam ingevolge artikel 4(3) van genoemde wet op die rol van prokureurs wat reg tot verskying in die Hooggeregshof het, aangebring is.

Given under my hand and Seal of the High Court of South Africa.
Gegee onder my hand en Seël van die Hooggeregshof van Suid-Afrika.

At PIETERMARITZBURG, THIS 19th DAY OF MARCH 2001
Te PIETERMARITZBURG, HIERDIE DAG VAN 2001


E. M. KRIEL
REGISTRAR/GRIFFIER

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HIGH COURT PRETORIA
PRIVATE BAG X60
2017-02-13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA

CERTIFICATE



THIS IS TO CERTIFY THAT

VARSCHA SEWLAL

.....

**HAS SUCCESSFULLY COMPLETED THE
JENNY WEINSTEIN LAW SCHOOL
CONVEYANCING COURSE**



.....

SIGNED

6 MAY 1998

.....

DATE



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MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (15)

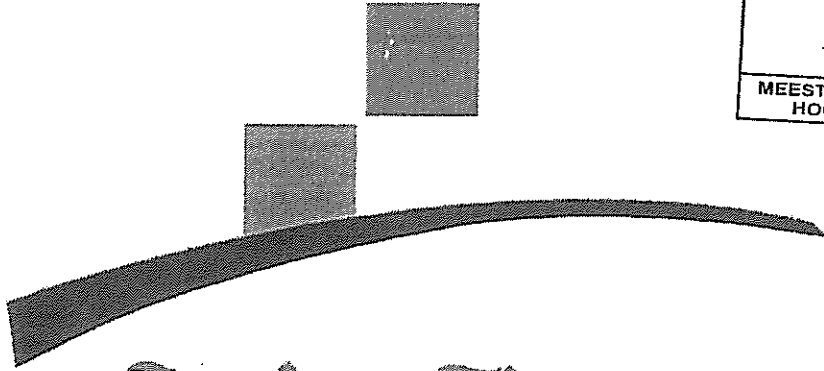
MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA

PRIVATE BAG X80

2017 -02- 13

PRETORIA (147)

MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA



Sunday Times

THE PAPER FOR THE PEOPLE

This is to certify that

Varsha Sewlal

successfully completed the
It's My Project Manager course 2004

M. M. M. M. M.
M. M. M. M. M.



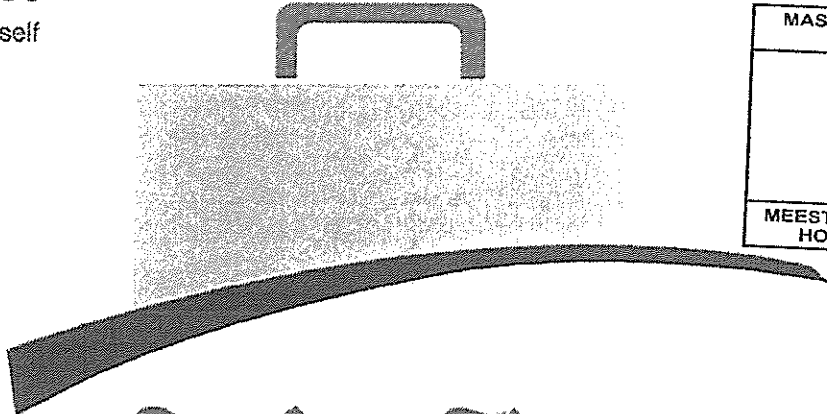
Talaat Laham,
CEO, Cell C

cell
for yourself

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[Signature]
MASTER OF THE HIGH COURT GAUTENG, PRETORIA
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MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA



Sunday Times

THE PAPER FOR THE PEOPLE

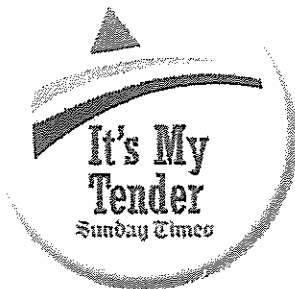
This is an official trial

Varsha Sewlal

successfully completed the
It's My Tender course 2014

[Signature]

Varsha Sewlal



[Signature]

Varsha Sewlal

2

Varsha Sewlal



This certifies that

V Sewlal

Attended a three day

**TRAINING WORKSHOP IN
HUMAN RIGHTS & CONFLICT MANAGEMENT**

MODULE 1

Presented by

The Centre for Conflict Resolution, Cape Town

In partnership with the

Office of the Public Protector

16 – 18 August 2004

Burgers Park Hotel, Pretoria

Michelle Parlevliet
Programme Manager
Human Rights & Conflict Management


Adekeye Adebajo
Executive Director
Centre for Conflict Resolution

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
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2017 -02- 13
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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
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MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGERECHSHOF PRETORIA

THE CENTRE FOR CONFLICT RESOLUTION

This certifies that

Varsha Sewlal

Attended a three day

**TRAINING WORKSHOP IN
HUMAN RIGHTS & CONFLICT MANAGEMENT**

MODULE 2

Presented by

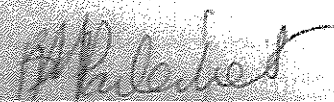
The Centre for Conflict Resolution, Cape Town

In partnership with the

Office of the Public Protector

20 - 22 October 2004

Burgers Park Hotel, Pretoria




Michelle Paréviot
Programme Manager
Human Rights & Conflict Management



Adekeye Adebajo
Executive Director
Centre for Conflict Resolution

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MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA



This certifies that

Varsha Sewlal

Attended a three day

Basic Mediation Skills Workshop


Presented by

The Centre for Conflict Resolution, Cape Town

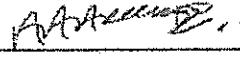
In Partnership with the *Office of the Public Protector*

21 - 23 September 2005

Protea Hotel Waterfront, Centurion
Gauteng Province, SOUTH AFRICA




Victoria Maloka
Senior Project Officer: CIPS
Centre for Conflict Resolution



Adekeye Adebajo
Executive Director
Centre for Conflict Resolution

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)



PUBLIC PROTECTOR
- MOSIRELETSI WA BATHO

MUSIRIMELELI WA VANHU
- UMKHUSELI WABANTU -

KWAZULU NATAL PROVINCIAL OFFICE

P O BOX 4267, DURBAN. 4000. 2ND FLOOR COMMERCIAL CITY, SUITE 219, 40 COMMERCIAL ROAD, DURBAN
TEL: (031) 307 5300/5250/5251 FAX: (031) 307 2424

MASTER OF THE NORTH GAUTENG HIGH COURT PRETORIA	
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2017 -02- 13	
PRETORIA	(147)
MEESTER VAN DIE NOORD GAUTENG HOOGGEREGSHOF PRETORIA	

15th December 2008

To Whom it may concern:

Re: Letter of Recommendation for Ms. Varsha Sewlal

In my capacity as the Provincial Representative and head of the Kwazulu-Natal Provincial Office I confirm that Ms Varsha Sewlal was employed by the Office of the Public Protector from the 1st April 2001 to the 31st December 2008 as an Investigator.

Throughout her career with the office she conducted herself with professionalism and dedication Varsha ensured that her often intense workload was dealt with skill and diligence. She was an accomplished spokesperson for the Office of the Public Protector liaising with high level government officials, distinguished members of the public, civil society organizations and the public at large displaying her consummate communication skills, both provincially and nationally.

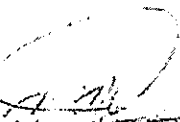
Varsha has demonstrated excellent managerial and decision making skills, she is attentive to tasks and works tirelessly to achieve the goals of the department. She is a dependable employee and performs her duties in a timely and conscientious manner. She continually exceeds the performance standards for her position and willingly accepts new assignments and offers to help whenever she can.

Varsha is an innovative self starter that rarely required supervision and typically exceeded expectations. She handles pressure well and will voluntarily take work home to meet a deadline. She is an adroit researcher.

Varsha is assertive yet flexible enough to cope with the demands of a dynamic environment. She has displayed exceptional planning, negotiation, conflict resolution skills. She is an analytical and logical thinker and a decisive individual who thrives on constantly improving her skills. She has displayed meticulous work, commitment and is a strategic planner.

Apart from her investigative duties, Varsha has served on the following committees during her tenure, facilitation of training, the interviewing of new candidates, provincial outreach co-ordinator, the national moderation committee, team building initiatives and the preparation of resource manuals for OPP staff.

Varsha is an invaluable asset to any organization and I highly recommend her in any vocation she chooses. Her experience, temperament and academic qualifications is sure to reap accolades wherever she goes.



Advocate M. M. Nkosi
Provincial Representative and Chief Investigator
Kwazulu-Natal
Tel: +27 31 307 5300
Fax: +27 31 307 2424
Email: mjandelin@pprotect.org



PUBLIC PROTECTOR
 - MOSIBELETSI WA BATHO -
 MUSIBHELELI WA VANHU -
 - UMKHOSELI WABANTU -

KWAZULU NATAL PROVINCIAL OFFICE
 P O BOX 4267, DURBAN, 4000, 2 ND FLOOR COMMERCIAL CITY, SUITE 219, 40 COMMERCIAL ROAD, DURBAN
 TEL: (031) 307 5300/5250/5251 FAX: (031) 307 2424

Confidential letter of reference from previous employer for Ms.Varsha Sewlal

Name of Applicant: Varsha Sewlal

Country: South Africa

Name and Title of Evaluator:

Advocate M.M.Nkosi Provincial Manager and
 Chief Investigator for the Kwazulu-Natal
 Office of the Public Protector

Organization :Office of the Public Protector

How long have you known the applicant?
 Seven years and nine months

Period of Employment : April 2001 to
 December 2008

Signature

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
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**MASTER OF THE NORTH GAUTENG
 HIGH COURT PRETORIA**

PRIVATE BAG X60

2017 -02- 13

PRETORIA (147)

**MEESTER VAN DIE NOORD GAUTENG
 HOOGGEREGSHOF PRETORIA**

Date: 15 December 2008

In the rating chart below, the employee (Ms Varsha Sewlal) is rated in comparison with other professionals known during my career.

	Excellent	Very Good	Average	Below Average
Intellectual Ability	X			
Knowledge of Field	X			
Work Habits	X			
Seriousness of Purpose	X			
Commitment to National Development	X			
Resourcefulness and Initiative	X			
Emotional Maturity	X			
Adaptability to New Situations	X			
Overall Quality	X			

M.S. MALL & CO

ATTORNEYS, ADMINISTRATORS OF ESTATES, COMMISSIONERS OF OATHS
LIQUIDATORS AND TRUSTEES

SUITE 1
JANGNOOR CENTRE
62 HULETT STREET,
STANGER
4450

P.O. BOX 1333
STANGER, 4450
TEL : (032) 551 2182/3
FAX : (032) 552 2647
e-mail: mallco@telkomsa.net

WHEN REPLYING, PLEASE QUOTE

OUR REFERENCE MR MALL/PN/

YOUR REFERENCE

01 MARCH 2005

TO WHOM IT MAY CONCERN

RE: TESTEMONIAL : MS VARSHA SEWLAL

This serves to confirm that Ms Varsha Sewlal completed her articles of clerkship with my firm for the term June 1996 to July 1998. She was admitted as an attorney in August 1998.

Ms Sewlal is an exceptionally talented and hard working individual. She has an endearing vibrant personality and can relate to people at all levels. Her sense of professionalism and decorum by far supercede her contemporaries. I found Ms Sewlal to be an enthusiastic and highly motivated individual who will no doubt proceed to exceptional heights.

She handled Litigation in both Criminal and Civil matters with great passion and ease. Her robust approach will long be remembered. Varsha gained steadfast experience in the following areas of law with this firm : Drafting of Pleadings, Civil law, Criminal Labour law, Administration of Deceased Estates, Insolvency law, Matrimonial law, The Drafting and Negotiation of Contract, Debt Recovery and Management, Conveyancing, Insurance Law and Property Law. She proved herself to be adept to all facets of the Law.


Ms Sewlal is an asset to any institution and will ensure success wherever she is. I strongly recommend her in any vocation she chooses.

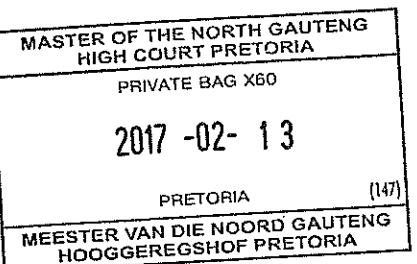
Your Faithfully

M.S. MALL & COMPANY

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)



Renisha Naidoo & Co

Attorneys

Our ref MS NAIDOO/LS

Your ref :

Date : 31/01/2004

TO WHOM IT MAY CONCERN

RE : TESTIMONIAL : MS VARSHA SEWLAL

This serves to confirm that Ms. Varsha Sewlal was employed as a Professional Assistant by this firm for the period (August 1998 to 31st March 2001. Ms. Sewlal headed the Litigation and Conveyancing department.

Ms. Sewlal proved to be an exceptionally professional and competent individual. She handled Litigation in both Criminal and Civil Law and is an accomplished and proficient attorney.

She worked with great zeal and is one of those individuals who can turn any company around with her innate qualities. She is a skilful Litigator and Drafter of Pleadings and Contracts. Ms. Sewlal endeavours to exceed expectations and is a reliable and trustworthy individual.

She constantly upgraded her skills, which is a reflection of her willingness to deliver the best service to her clients. Her leadership and managerial skills ensured that those working under her always performed at their peak.

She is a dexterous communicator and has well developed interpersonal skills. She also possesses sound research and analytical skills. She is always adept with the ever changing legislation.


Ms. Sewlal has exceptional human relation skills and specialized abilities in debating and negotiating.

I have no doubt that Ms. Sewlal will excel in any field she chooses and would highly recommend her for any position. She proved to be very valuable to our firm and we wish her all the best in the illustrious career that I have no uncertain lays ahead for her.

Yours faithfully

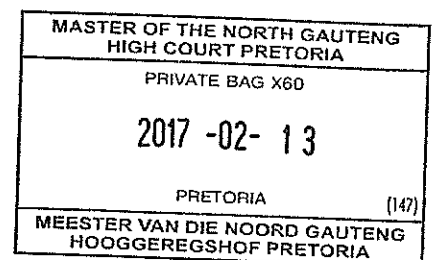
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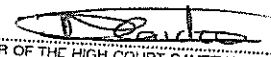
MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (35)

R Naidoo
RENISHA NAIDOO
RENISHA NAIDOO & CO.



palama

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA (15)

It is hereby certified that

V Sowlat
7303290234083

MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA
PRIVATE BAG X60
2017 -02- 13
PRETORIA (147)
MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA

has attended the

Public Service Induction Programme

during the 2010/2011 financial year



Prof. L.S. Mollo
Director-General


Certificate No: 180223

07 June 2012



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Public Administration Leadership and Development Board

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MEESTER VAN DIE NOORD GAUTENG
HOOGGERECHSHOF PRETORIA



Administrative Staff College of India

Bella Vista :: Hyderabad


Prg/14-15/3/184/03


hereby certifies that

Ms. Varsha Sewlal

*participated in the
Leadership Development Programme
for Enhanced Public Service Delivery*

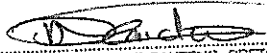
*(Sponsored by Ministry of External Affairs (TEC/SCAAP), Government of India)
October 6-17, 2014*


SIRIPURAPU K RAO
Director General


HARSH SHARMA
Programme Director

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HIGH COURT PRETORIA

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PRETORIA (147)

MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA



Republic of South Africa



Republiek van Suid-Afrika

Administration: House of Delegates
Department of Education and CultureAdministrasie: Raad van Afgevaardigdes
Departement van Onderwys en Kultuur

Senior Certificate

Senior Sertifikaat

MATRICULATION EXEMPTION / MATRIKULASIEVRYSTELLING
AWARDED TO TOEGEKEN AAN

VARSHA SEWLAL

DATE OF BIRTH 730529

SUBJECTS PASSED

VAKKE GESLAAG

* * * *

ENGLISH FIRST LANGUAGE HG B HG ENGELS EERSTE TAAL

AFRIKAANS SECOND LANGUAGE HG C HG AFRIKAANS TWEDE TAAL

MATHEMATICS SG F SG WISKUNDE

BIOLOGY HG D HG SILOGIE

HISTORY HG B HG GESKIEDENIS

ACCOUNTING HG E HG REKENINGKUNDE

* * * *

AGGREGATE C GROOTTOTAAL

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MASTER OF THE HIGH COURT GAUTENG, PRETORIA
MEESTER VAN DIE HOOGGEREGSHOF GAUTENG, PRETORIA

(3)

MASTER OF THE NORTH GAUTENG
HIGH COURT PRETORIA

PRIVATE BAG X60

2017 -02- 13

PRETORIA

(147)

MEESTER VAN DIE NOORD GAUTENG
HOOGGEREGSHOF PRETORIA

Chief Executive Director

Examinations Officer

Date of Issue

THIS CANDIDATE HAS, WITH EFFECT FROM 91/01/01 BEEN EXEMPTED FROM THE MATRICULATION EXAMINATION OF THE UNIVERSITIES ESTABLISHED IN THE REPUBLIC OF SOUTH AFRICA BY ACTS OF PARLIAMENT.
SECRETARY, JOINT MATRICULATION BOARD.

91/01/01

Hoof Uitvoerende Direkteur

Eksamenbeampte

Datum van Uitreiking

HIERDIE KANDIDAAT IS MET INGANG 91/01/01 VRYGESTEL VAN DIE MATRIKULASIE-EKSAMEN VAN DIE UNIVERSITEITE INGESTEL DEUR PARLEMENTSWETTE IN DIE REPUBLIEK VAN SUID-AFRIKA.
SEKRETARIS, GEMEENSAPLIKE MATRIKULASIE RAAD.

For Subjects A=80% - 100% B=70% - 79% C=60% - 69% D=50% - 59% E=40% - 49% F=33,33% - 39%
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Varsha Sewlal

ID NO: 7305290234083

has successfully completed the

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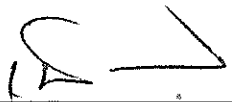
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ACTING DIRECTOR-GENERAL
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