BRENDA BREWER:	Good morning, good afternoon, and good evening. Welcome to the NCUC Candidates Call on 6 May at 11:30 UTC.
	Today's call is recorded. Kindly have your phones and microphones on mute when not speaking. Attendance is taken from Zoom participation. And with that, I will turn this Candidates call over to NCUC chair, Benjamin Akinmoyeje. Benjamin, the floor is yours. Thank you.
BENJAMIN AKINMOYEJE:	Thank you, Brenda. Thank you, everyone, for showing up at this Candidates call. This is another opportunity for all of us who are vying for a post in this year's NCUC elections to get to meet the candidates and also the voters, so to know what agenda we have for the next tenure. As usual, you know that every year at NCUC we do have elections to select our leaders that administer the affairs of the constituency. So this year is no order, although this election is coming quite early, in order to be able to get the new [escrows] prepared for the next meeting, if that be the case.
	With that said, I know that there are about four or five positions up for grabs right now. I think the NCUC chair, the EC positions, I want to believe that all of the EC have been nominated. I am showing the acceptance of the nomination. So today, what we're just going to be doing is just to go through each candidate for them to just give a word or two about what they hope to do. If they're incumbent, what they've been doing and what they plan to do in their next term.

Also, I believe everyone has seen the election timetable. Andrea is just bringing into our notice that voting starts on Monday. So as part of the bylaws, it's required that members get to meet the candidates, and that's what we're doing at this moment. Everyone would go forward and just speak. I think we have about less than an hour right now to wrap this up. So I think it would be fair if each candidate speak for about five minutes. Andrea, what do you think? I think five minutes will be fair. Five or ten? No, ten minutes is a lot.

ANDREA GLANDON: I think up to five minutes, and then we can have a question and answer session, too, if anything is needed.

BENJAMIN AKINMOYEJE: Exactly. So if there's anyone who is ready, you could start. If not, is anyone ready to go first? You just tell us your name, the position you're vying for, and why candidates should vote for you and what your plans are in the coming year. It's a funny situation. I'm also vying for a position and I'm also moderating the session. Isn't that funny? But anyway, participating in election is one of the responsibilities of members for both to stand for elections. And for those who are going to vote, thank you so much. That is what keeps our community going and that's the whole strength of multistakeholder approach that we can choose our leaders and vote for them, and that anybody can vie for elections for positions and be voted in. That's one of our attributes, the positive things that we have going on in our midst. So at this point, I just want to know who wants to go first. Is anybody ready to speak first?

Just tell us their names, the position they're vying for. Okay. I see a hand. Did I see a hand?

ANDREA GLANDON: Yes, Ines had her hand up first.

BENJAMIN AKINMOYEJE: Okay. Let's go. Ines?

INES HFAIEDH: Hi, Benjamin. Hi, everyone. I raised my hands first, and then I saw that Raymond suggested that we start with the head of the constituency. I don't know if you want to start but I can go ahead as you like.

BENJAMIN AKINMOYEJE: I want to start anyway. I don't know why Raymond always put me on the hot seat.

INES HFAIEDH: Yeah. So just go ahead, Benjamin, first and then we will go to the EC.

BENJAMIN AKINMOYEJE: Okay. Thank you. Good afternoon, everyone. My name is Benjamin Akinmoyeje and I have been the chair in the last one year. We know that ICANN has been in virtual mode so it has been quite challenging. And for me, the opportunity to serve as NCUC chair, I mean, Non-Commercial User Constituents as being a rare privilege. I wouldn't have

believed how much I've learned. I used to think it was something very complicated. But I want to tell you as I open up to learn and open up to my responsibility, I've learned a lot and it has been my delight to lead the community. However, I've done as much as I should do, I think there's a lot of work to be done. I've done some, but I think there's a whole lot to be done. We could improve in our communication. I think that's what I want to use the next time to do to see what we could do concerning things like our social media, our website, our wiki page. We need to communicate, we need to make NCUC voice more visible in the community. It seems the most vibrant community is just going quieter and quieter every day, and I don't think that is right.

So in the coming term, I hope that we could come together with the EC to ensure that we increase engagement with our members, get more members. I don't think the number of members is our problem because we have the numbers. It's to get them actively engaged on topical issues that affect our users. Those are what we should champion. So I'm hoping that we can become more visible in terms of social media engagement. We need to adopt a particular social media platform and we need to really push it. Also, we need to agree just like in our last EC call which platform we want to focus on either our wiki page, which will be like a repository for all our members to get everything they need, or if it's our website, we want to revamp. So either of that, we should do or make sure both of them interoperate.

Then in terms of getting members, I know that our Policy Committees have been dormant for a while. I think it's about time to get our Policy Committee up and running, knowing fully well there's a lot of activities in terms of members' participation, where I see many people rooting to

be councilors. So I'm sure not all of them are going to win. So those who didn't win, who won't win or whatever happens to them, we hope that we can find them to come up be policy members in NCUC.

This year, also some interesting things are happening. I'm having these fellowships that also make my work really, really interesting in terms of human rights advocacies, DNS abuse, all of those issues. I'm hoping that I can participate actively in it and get members to also participate and have their voice heard. We're hoping that ICANN74 will be an opportunity to revamp our community and get more engagement on board. With that said, I hope that you vote for me again to continue to be the NCUC chair so that we have more engagement level, more webinars, we have more community activities that can bring our concern into the multistakeholder space so that our voice is heard and we influence policies.

Thank you at this point. If you have any questions, I'm ready to answer. I don't think that was five minutes but it is. Okay, go ahead if you have a question. If you're not asking a question, put down your hands, please, so that I can see who has a question. Tomslin, do you have a question? Shoot, my friend.

TOMSLIN SAMME-NLAR: I did. Thanks for wanting to lead us again. Much appreciated. So I have a question regarding policy. You mentioned that the NCUC Policy Committee has been dormant. So I like to hear more how you plan to have that. I'm asking again because of my capacity at the NCSG as policy chair, I would like to see more active policy participants and members

from NCUC to the NCSG. So, I would really, really like to hear more of that plan on how you'll get more policy volunteers and active ones, too. Thanks.

BENJAMIN AKINMOYEJE: Thank you, Tomslin. That was a good question. I also want to credit you for all of the amazing job you've been doing at the NCSG. It's been inspiring. Well, I know that NCUC has provision in our bylaws to have a Policy Committee at least to review some of the policy discussion that goes on in NCSG because policy activity is there, NCSG. However, the target audience that the policies that are made in NCSG is to the members of NCUC are also part of the people that is affected. That's why the Policy Committee is necessary so that we can review some of these things and can translate it for our members on how it affects us. But that hasn't been happening so that's why sometimes it seems like we're not interested.

So how do we hope to make this happen? One of the things we need to do right now is probably talk to our appointed policy or elected policy NCUC members who are in the NCSG Council to see how they can domesticate, lack of better word, or water down some of the conversations that happen at that level, that can make it easily comprehensible for our members so that they can see the implication of those issues to them, and from that point, they can engage. That's why I'm talking about—many of these might not be the best way to get people engaged in terms of engage and onboard, because a lot of people see mailing list as maybe too complicated for them. So that's one of the things we need to do now to start having these routine

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activities, membership calls, and have these councilors come and tell us these issues in layman language so that our members can show interest, and then they can participate. However, also as we go through ICANN74, physical meetings are always incentives. So we'll keep advertising calling for volunteers and hope as we build interest around these propositions, people would show up and say they are willing to participate. That's what we're hoping to do—build capacity then more advocacy and then we hope that that will yield some results that can bring people who understand the issue and they can start participating. I hope that answers the question.

TOMSLIN SAMME-NLAR: Thanks. It does. Thank you.

BENJAMIN AKINMOYEJE: Thank you. Okay. I think we've exhausted our time. So if there's no other person—Andrea, do you want to say something?

ANDREA GLANDON: Raymond does have a question for you in the chat.

BENJAMIN AKINMOYEJE: Okay.

ANDREA GLANDON: I'll read it for you. "What are we doing to get more participation from the Latin America and Caribbean LAC region? Another year without an EC from the LAC."

BENJAMIN AKINMOYEJE: Thank you very much. I know regional participation is one of the veins of NCUC because we are not a user-centric group if we can't get input from different regions. This current tenure, we still have an EC rep with Leah [inaudible]. She hasn't been super active. I'm not sure if she still qualify for another tenure but she didn't show any indication if she wanted to be re-nominated. Okay. So what we could do is just like [inaudible], we have Mili coming back from AP region right now. We hope to create more awareness for our members to come on board from that region. As I said, one of the tools we could use is continuous advocacy and becoming—I think one of the things that have been lost in the past few years is NCUC just keeps becoming less, I will say—I don't know the word to use, I don't have the word. But we are not doing a good job of marketing our activities or our brand, and we need to change that. People need to know that we exist and that we are advocating for a particular cause. And there are various platforms. People should be hearing our voices, especially for what we represent. I think that's one of the things that we're going to do this next term, and we're hoping in collaboration with members like you, Raymond, if you know anybody in Latin America, in the Caribbean, who we can speak to among the Fellows, anyone that could just help us reach out to members there to get them to know that NCUC really wants their presence. That will be nice. So that will be my answer for that right now.

Does that answer your question, please? I think everyone has gone to sleep. Okay. If there's no other question, I think that's enough time for the chair position. If we can proceed to the next ECs before we start running out of time.

ANDREA GLANDON: Yes. I think Ines had her hand up to go next. So we'll go ahead and pass it over to her.

BENJAMIN AKINMOYEJE: Yeah. Ines, please go. Thank you.

INES HFAIEDH: Thank you very much, Benjamin. Everyone, thank you for attending the call. My name is Ines Hfaiedh. I am from Tunisia, Africa. So I'm running for EC Africa. I just completed one term with Benjamin as the chair of NCUC. So what we've been trying to do the past year has been a bit challenging in terms that everyone has noticed, not only in NCUC but in most constituencies, that the level of participation has become very low. This is I think the new challenge for all the constituencies to try to reactivate and to revive their mailing lists and encourage the members to be more active and to step up to the plate more often.

So what we're going to do for this new term, let's say, is what we have discussed during our last call. Basically, we need to fix the issues that we have with our website, NCUC website. We have some technical issues that we need to fix. Also, we must work more on the mailing list and our Twitter account. And also, I think that we need to get closer to our

NCSG representatives. In the policymaking processes, I think that we need to have more updates. Maybe we get like with Tomslin and all our colleagues in the Council so that we keep our members more updated on the policymaking processes.

Also, I had the chance to work on the website before when I used to be the EC this year. I contributed with their report on the African participation during the IGF. So I think that we should encourage more initiatives of the kind.

So I'm open for all your questions. I thank for all those who nominated me and seconded me. Thank you, Benjamin.

BENJAMIN AKINMOYEJE: Thank you. I think Tomslin has a question for Ines, am I correct?

TOMSLIN SAMME-NLAR: Yes, I did. This is being from that region in Africa, I have a question. I'd just like to hear what Ines thinks about this. It's something that I've thought recently. It's about NCUC Africa articulating some issues which affect Africa specifically, but a GNSO issue. I don't know whether you think, Ines, that's something that the African regional folks can think about. So what do you think? Is that something they can do or it's a lot of work at this time?

INES HFAIEDH: Thank you very much, Tomslin. That's an excellent question indeed. So at some point, like in my previous terms, I used to organize some

webinars where I would invite some active African members from NCUC to give some updates on the policy, whether within ICANN or some initiatives and events in the African continent. This webinar was really great in terms of added value because we would not only inform our members but only get on board some new members to do the policymaking and to participate in policymaking. So I think, especially that this year the global IGF will be in Africa, I think that this is our year. This is the year for Africa to be more active and to do more. I feel that we really need to get hold of you, Tomslin—sorry—and Wisdom because you are both from Africa, that we get the maximum of information and see how we can help you and how you can help us to get more African members active in this. Thank you, Tomslin. Great question.

BENJAMIN AKINMOYEJE: Thank you. So is there any other question? I have a question, actually, Ines, for Africa now because I'm also from that region. That looks like a good excuse. So my question is how are we going to see NCUC's participation in IGF this year? I know you just mentioned it right now. And then how can we also get NCUC to participate more actively, especially in a lot of Afri ICANN or AFRALO ICANN because it seems ICANN, when it comes to Africa, just thinks AFRALO is the only representative of African matters in ICANN, and that has always been the case. So how can we change that for them to know that there are also constituencies in NCUC that deals with issues that concerns end users who are in Africa, especially in our own priority areas? Thank you.

INES HFAIEDH: Thank you, Benjamin. Well, I feel that not only for NCUC. I'm not sure about NPOC about how it is constituted. But I feel or I have heard that also they have some regional categorization or regional mailing list. I'm not sure of that. And we feel that indeed that AFRALO is the more shining in the ICANN ecosystem. That is true. What we used to do, Benjamin, before the pandemic is that we used to have the NCUC At-Large session during the ICANN meetings. So this really helped us in clarifying the difference between NCUC and At-Large because a lot of people get confused. They are both civil society, what is the difference, etc. Not only we made this clearer, but also we showed that even in NCUC we have some regional mailing list and regional initiatives.

Also, what I can say as a follow-up from the IGF, because I had the chance not only to attend but also to report on the IGF for different platforms is that there is a mailing list of all the African stakeholders to prepare for the IGF because it's going to be in Africa this year. Also, as suggested by some colleagues, there will be a Day Zero for Africa during the IGF. So I think that we should really take advantage from those, like two things, the mailing list and also the Day Zero in the IGF so that we can have a more African presence and to really have a voice and a say in the discussions. Thank you.

BENJAMIN AKINMOYEJE: Thank you, Ines. I hope we'll put that into plan and make sure we follow the book. Okay. Raymond also has a question for you. Question to Ines: "Is Africa NCUC putting in a session proposal for the global IGF?"

INES HFAIEDH:	Thank you, Raymond. Also I saw a question of Olivier saying, "How does Ines plan to promote diversity by introduction of French language in NCUC meetings?"

Both questions are really—I think I should take down notes because this is really important. So I'm not sure of this information. But I have attended some meetings in other constituencies, etc., and I saw, I feel that it is AI (artificial intelligence), that there is a possibility to have translation during the calls. Maybe ICANN staff that we have with us can answer us, but I'm almost pretty sure that it is possible to request that but we need to request that beforehand, sometime before the meeting. So this is concerning the language diversity. I feel this is very important. Not only French, by the way. We can also ask for I think a Spanish language, as far as I know.

Raymond's question is proposal. Yes, Raymond, thank you for bringing this up. Now, the session proposal is open for the IGF, not only for regular sessions but also for NRIs. So maybe we can speak together and also with Wisdom because Wisdom is one of the coordinators for the NRI. So maybe we can put up something together and I will share it on the NCUC Africa mailing list. Thank you for bringing this up.

BENJAMIN AKINMOYEJE: Thank you, Ines. I think we should follow this up with actions. Okay. This is not an easy meeting. I'm sorry. Okay. Thank you, candidate Ines. Let's move to the next candidate. Thank you very much. Mili said she'll be right back. So that leaves us with Kenneth. Oh, Mili, you're ready?

MILI SEMLANI:	Yes, I can go. Thanks. Thanks for waiting.
BENJAMIN AKINMOYEJE:	Oh good. Nice to see you.
MILI SEMLANI:	Lovely to see everyone here. Hello, everyone. I'm Mili, and I am contesting for EC APAC position, which unfortunately, was, as Benjie mentioned, not filled in the last term. I had a lot going on professionally and personally. But now that I feel like I have some more bandwidth to devote and I would hate to see the region not being adequately represented, I really thought I could help and contribute once again. I've been in the EC before for two years. Yeah, just about around the pandemic 2020. This time, I have a lot better understanding of what to do, what not to do. And of course, with the APAC region, engagement in general is a problem. As you can see, it's even harder to get candidates to contest for elections.

So my bigger push is actually going to be about community engagement. It's something I've learned over the pandemic also, we've all been cooped up and engagement levels, whether it's just at ICANN or even all other kinds of forums, and even professionally, has struggled. I think the answer to all of that is effective community engagement and how we choose to do it. There are tons of virtual platforms today. Yes, website content. I'm a media person so I'm all about content myself, but I think we moved on from that era and it's not just about content anymore. It's about conversations. And it's always been the case at ICANN.

So I think my focus is going to be on how do we get these conversations going? What are the things that we can fix? And I probably wouldn't devote too much time in fixing a lot of the older stuff, but what are the new things that we can bring in, how we can get people in a room talking? As one of the very few mentioned, the Policy Committee has actually been struggling to even have people engage. One of the things I noticed is it's so content-heavy, it requires a special kind of knowledge, and there have been enough webinars in the past to prime people to be able to participate better at these policy meetings, policy discussions. But I guess we're not doing something effective here because most of those approaches haven't worked. So I think I will spend the next term discovering and identifying what these mechanisms can be. How can we better equip our existing membership to just understand these issues, see who are the ones that are really interested, who really have the time and bandwidth to even contribute, and maybe work with those few? That would be one very big part of what I want to do.

And the other one will be amplify on the outreach, and also trying to bring in new members. But I wouldn't focus so much on bringing too many new members to just the quantity. I really want to focus on even if it's onboarding five new members from the APAC region to the NCUC, at least the five know what it stands for, what their role here is, how can they contribute. I think what I'm going to focus more on is onboarding when I say outreach and engagement for the existing ones. I guess that's what my key focus for the next term will be. I'm happy to answer any questions.

BENJAMIN AKINMOYEJE: Thank you. Mili. Let me see, I haven't seen a hand yet. Does it mean everybody understands? They're so impressed with you. Okay. So Mili, I will have a question if they don't ask. So my question is, yes, we're talking about encouraging conversations, where would you start? I mean, there are lots of conversations we could have. What do you think will be a topical issue that will allow the APAC region to come on board so quickly on NCUC?

MILI SEMLANI: I think before getting into the issue, I will also try to think about the platform. It's something that I've noticed in just general conversations I've had with people at virtually or just as friends from the APAC region in the space. People really don't know where to come together and talk. And yes, there are those Zoom meetings like NCSG policy meeting every month, but those are more for listening in and understanding the information. But after that, there is no discussion space as such. Or even at the APAC level, we don't really just have a meeting where only the NCUC folks from APAC come together, even if it's three or five people, even if it's a little WhatsApp group where they can talk about those issues. So I think first problem is to solve where we bring these people together. And to be honest, given the Zoom fatigue, it cannot be another Zoom call. It has to be a lot more of these micro engagement conversations.

The issues, definitely DNS abuse is something that has been talked about in the region in the last few APAC space meetings that I've attended. So that will be one of the key things. On the more administrative side, it's also the push for having ICANN meetings that

are more friendlier time for the APAC region. That's something that the region across all constituencies has struggled. That's not really very IG issue but it is a participation issue. So I think these are a couple of those topics I will start with once I figure out what the right background is.

BENJAMIN AKINMOYEJE: Thank you, Mili. My questions are answered. Thank you so much, Mili. So let's move on to the next candidate because I can't see anybody with any questions. No hands are up. So, Ken, can you take up the stage now?

KENNETH HERMAN: I sure can.

BENJAMIN AKINMOYEJE: Go ahead, please.

KENNETH HERMAN: Hi, Benjamin. Hi, everybody. Great to see so many of you, although it would be nice, I suppose, if there were more. Ken Herman is my name and I'm representing the North America region. This is my third term, although I tend to think of it as two and a half since I came in on the very first term, sort of midway through the term. It's been taking a little while to kind of get a handle on what the main issues are.

My focus is and has been, will be, is on stakeholder engagement. Probably the most difficult thing I've had to do in life is try to

understand in my region who's participating and what their interests are. And the Executive Committee has been, over the past year, highly engaged in understanding that and trying to improve stakeholder engagement. It's been a challenge. I don't think anybody can deny that. Getting individuals interested in a very narrow field, they may not be totally engaged with and understanding. So I'm not surprised that we're kind of a self-selecting group and we kind of get the same people involved.

I agree with Mili that I'd like to see a different form of engagement. I know we have these calls, etc., and my expectation is that it's very difficult for people unless they're highly engaged to be able to tune in. So even calls of this nature for the candidates call, a lot of people simply aren't going to be able to make it, time might not be convenient. So perhaps they may not really have much to ask at that point. So a more sort of offline communication channels are really other than e-mail, I think, which we've gone past systems like Slack, etc., offer communities a way to involve. Unfortunately, my experience is that requires management and somebody has to kind of keep the conversation going or they tend to tail off. So I think those are challenges for the Executive Committee to try and address. Honestly, I think that our expectations for participation perhaps are a little out of scale with what we can realistically do. So I'm thinking about how we can focus our message more and make it more clear, just understandable to the broader range of constituents that we would like to see participating.

There's another issue that I've been keeping in the back of my mind that I've heard talked about before, and this is really between the non-commercial community and the ICANN sort of multistakeholder model

itself. Because it's apparent to me and others that I've popped into, and I'm not the first to think about this, that the imbalance between the ability of other stakeholder groups to participate in the ICANN ecosystem, everybody here in the non-commercial really have other jobs that aren't always directly related to the issues that are being discussed. I'd like to see more advocacy given to how we can support the non-commercial stakeholders community a bit better either through ICANN mechanisms or others. That includes drafting summaries of some of the policy discussions, making them be able to sort of put together notes better, put together policy statements together better. Somebody actually has to do all the hard work about that and just think that hasn't been entirely fair. So that's something that I'd like to discuss more with my colleagues in the non-commercial space and hear about what's been talked about in the past for an issue like that, as well as our ongoing discussions regarding improving our engagement with stakeholders.

So that's about all that I have to say about this. I'm happy to be part of the North American group. It's not an easy community to interact with. We have a few North American delegates who are representatives who are really very knowledgeable, highly vocal, and many who are not. I hope to have better improvements with outreach to bring in some new participants over the next year. So thanks, Benjamin. I'm happy to answer any questions about my background or what we could be doing better in North America. Thanks.

BENJAMIN AKINMOYEJE: Thank you, Ken. Thank you for the job you've been doing so far. Any questions for Ken? I can't see any hands up. Please ask questions. So,

Ken, I'm going to ask questions anyway. First of all, let me read. Mili says some great points there, Ken. I'm glad we have the recording to revisit as easy if we all do get there together. Okay. My question—can you hear me, please?

KENNETH HERMAN: Yes, I can hear you loud and clear.

BENJAMIN AKINMOYEJE: Okay. So my question is, knowing fully well all the Internet governance issues that are coming up in the U.S., especially even around content moderation, the last conversation that was going on was about sanctioning Germany and all those conversations. How do you think you as the EC of North America, a region with very vibrant Internet governance issues, can bring this conversation to members in those regions or can bring people together, our members in the region together to discuss this issue to have NCUC perspective? Yes, that's my question.

KENNETH HERMAN: Good question, Benjamin. I see the role that I can best play is a one of a communication channel. I'm certainly not going to add a lot of content to a discussion like that. Not really my background and expertise. There are way more people who know more about this than I do. But I do have the platform that others don't have. So it's really a matter of sharpening the ability to engage with individuals who are raising these issues and perhaps questioning them and bringing points together and

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discussing our positions internally within the non-commercial community and then reflecting them back to policymakers or to the community at large. I see us functioning as the focal points for where the points that are made in the discussions and allowing us to synthesize what people are saying, and try to facilitate a common position as best we can. It's not an easy role to play, the many different positions that are presented for many different positions, many different places, and we might not have access to all of those policymakers or all of those comments that are coming. But I think the idea is to learn about what people are saying, find the issue that is most important to our stakeholder group, and try and facilitate a common position. I think that's been very hard to do. I've noticed that in the discussions that I've listened to that there isn't always common view that emerged, but at least we try.

BENJAMIN AKINMOYEJE: Yes, you're correct. I would have been surprised if you've answered it otherwise. So thank you so much for attempting to address that question.

KENNETH HERMAN: Thank you, Benjamin.

BENJAMIN AKINMOYEJE: Thank you. So at this point, I think all of the candidates have come forward to respond to the community. We have two positions. Okay. Olga is the current European EC. I think she has accepted our

nomination and shown interest to run for one more time. However, she was not able to make it today. We all know the circumstance. I mean, she's in a conflict region and Internet access has become a luxury. So it's something that she can only have under very difficult circumstances. So she can't be with us at this moment. So we're glad she's safe and that she's still willing to continue to participate in the community. So it's fair for us to excuse her at this moment that she can't participate in the Candidates call, but I hope you will still vote for her. Okay. I hope she's eligible. I mean, that won't make her ineligible to be voted for.

So the other thing is that we're missing one candidate, which is the LAC region. I didn't get to say anything in respect of the EC from that region. So I think that's still a position we need to look for someone to stand in for that election.

So with that said, I think we have gone round. I don't know if there's anyone who has any comment, anything they like to say. I know that Ines is asking Andrea a question. I think Andrea is addressing those questions. Thank you, everyone, for coming. Just really glad that you guys showed up. I also like you to ask questions. If you have any question, just please ask us. Ask our candidates. Ask every one of us what we plan to do, and then we'll be excited to respond. Yes, I think diversity is going to take a new turn in the next term. We'll see French language. There's a lot of agitation for that. Any other question? Candidates can as well ask each other questions. I think Ken can ask me a question. Mili can ask me a question, although we're almost at the top of the one hour mark.

If there's no any question anymore because I can't see any, I just want to thank everyone that did come for today's meeting that helped us to organize it, Brenda and Andrea, Carlos for showing up. Thank you, everyone, for coming. Tomslin, thank you, Olivier, everyone that showed up. So, yes, we will do that, Raymond. We will reach out if you have friends across the region. Yes. That's why we're here. We're here to ensure that we have every region to represent the [inaudible] stand on it. It's all right. We'll try to get it.

So with that said, I think we can still use some of our two minutes. I can give it back to everyone. Thank you for coming to today's Candidates call. Andrea and Brenda, I think we're done. I think we can call this a wrap. It's been amazing to have everyone share their views. So I'm just going to shut up at this point. Thank you.

ANDREA GLANDON: Thank you, Benjamin. Thank you, everyone. Have a wonderful rest of your day.

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